

Board of Trustees Nomination Process

Quick Facts

- ArtPride New Jersey's <u>Governance Committee</u> oversees the process to nominate individuals to the Board of Trustees.
- Nominations are approved with a majority vote of approval by the **Board of Trustees**.
- The Board must have between 19 and 35 Trustees, with no less than 51% representing arts organizations.

Step #1: Suggestion

- The Governance Committee welcomes suggestions at any time from current Trustees, members, partners, staff and the general public.
 - Suggestions can be submitted online at <u>www.artpridenj.org</u>.
 - Completed forms are delivered directly to the Chair of the Governance Committee as well as the President & CEO.
- Suggestions are reviewed by the Governance Committee.
 - The Committee discusses each person's ability to fulfill the responsibilities of a Trustee.
- The Governance Committee also considers the current composition of the Board in terms of individual demographics, geography, artistic genre, industry representation and other areas.
 - ArtPride's goal is to cultivate a balanced group of leaders who accurately represent New Jersey's arts and cultural community.
- The Committee then selects specific individuals to consider as potential nominee, and assigns a current Trustee to work with the President & CEO on cultivation.

Step #2: Cultivation

- Potential nominees are contacted by a current Trustee and/or the President & CEO to gauge interest in serving on the Board.
- If the person is interested then a conversation, or series of conversations, occurs to discuss ArtPride as an organization, Board of Trustees' responsibilities and answer questions about the commitment.
- Over the course of the cultivation process, the Trustee and/or the President & CEO report back on progress to the Governance Committee at scheduled meetings.
- When the potential nominee is ready and willing, the current Trustee and/or the President CEO recommends to the Governance Committee that they consider the individual for nomination.
- The Governance Committee nominates an individual for consideration by the Board of Trustees with a majority approval.

Step #3: Nomination

- Nominated individuals are asked to submit a biography for review by the Board of Trustees.
- The President & CEO presents nominated individuals with their qualifications, via email, to the Board of Trustees at least ten (10) days in advance of a scheduled meeting.
- At the meeting, a motion is made by the Chair of the Governance Committee to accept the nominated individuals. If the motion is seconded, then a period of discussion is opened, followed by a vote.
- Nominations are approved by a majority vote of the Board of Trustees.
- Newly approved Trustees are informed directly by the Chair of the Board, the Governance Committee Chair and/or the President & CEO.

Step #4: Orientation

• Newly approved Trustees are welcomed to an orientation that reviews the details of the organization, ideally prior to the first meeting they attend.

<u>Quick Links</u>

- <u>ArtPride Board of Trustees</u>
- <u>ArtPride Mission</u>
- <u>ArtPride list of Committees and Committee members</u>